



## myRA: What Employers Need to Know

The U.S. Department of the Treasury is developing *myRA*<sub>SM</sub> ("My Retirement Account"), a new retirement savings program for individuals looking for a **simple**, **safe**, and **affordable** way to start saving. *myRA*, which Treasury will begin rolling out in late 2014, will be a Roth IRA designed for workers who want to start saving for retirement and who are not eligible to participate in an employer-sponsored plan. It is not intended to replace employer-sponsored retirement plans.

Helping your employees save for retirement with *myRA* will be easy. There's no employer contribution, match, or account administration. Your role will be simple:

- Share information about *myRA* with your employees using materials and resources made available online by Treasury.
- Process employees' *myRA* payroll direct deposit requests.

## What Employees Need to Know

The contributions fund a new retirement savings bond that earns interest at the same variable rate as the low-risk investment option offered to federal government employees.

- Employees sign up online for *myRA* and customer service will be provided by Treasury's financial agent.
- *myRA* will have Roth IRA income and annual contribution limits. For 2014, income limits are \$129,000 for individuals and \$191,000 for households. Each year, individuals can contribute up to \$5,500 (\$6,500 if at least age 55). Both of these limits may change from year to year for cost of living adjustments.
- *myRA* balances can be transferred to private-sector retirement accounts at any time. However, when *myRA* accounts reach a balance of \$15,000 or a 30-year life, Treasury will work with savers to transfer their balances to private-sector retirement accounts.



### SIMPLE

- Deposits automatic every payday
- Portable – not tied to a single employer
- Contributions can be withdrawn tax free
- Earnings can be withdrawn tax free after five years and the saver is 59½



### SAFE

- Will never go down in value
- Low risk
- Backed by the U.S. Treasury
- Information is private and secure



### AFFORDABLE

- No cost to open an account
- Contribute every payday
- (\$50, \$25, \$7—any amount!)
- No fees
- Roth IRA tax advantages

For more information, contact the *myRA* team at [myRAInquiries@fiscal.treasury.gov](mailto:myRAInquiries@fiscal.treasury.gov) or call (800) 553-2663. Or, visit [www.myra.treasury.gov](http://www.myra.treasury.gov).



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